

TOWN OF COUPEVILLE  
Coupeville, Washington

ORDINANCE NO. 700

AN ORDINANCE of the Town Council of the Town of Coupeville, Washington, Establishing an Adjusted Salary for Mayor for Term Ending December 31, 2015 and Repealing Ordinance No. 670.

WHEREAS, Ordinance No. 624 authorizes the Town Council to adjust the monthly salary and benefits of the Mayor in conjunction with the adoption of a plan of administration presented by the Mayor for the administration of Town government and each of the Town departments; and

WHEREAS, the Mayor was elected to a new term of office commencing January 1, 2012 and ending December 31, 2015 and in accordance with Ordinance No. 624 must submit a Plan of Administration for this new term of office; and

WHEREAS, the plan of administration submitted requires the Mayor to perform a detailed list of administrative duties, in addition to those imposed by RCW Chapter 35.27, and which plan requires the Mayor to supervise, administer and coordinate the activities and functions of the Town's employees, departments, commissions and boards and to conduct Town business on a full time basis; and

WHEREAS, the Town Council approves the plan of administration presented by the Mayor, which plan is intended to continue the Plan of Administration approved by the Town Council and adopted by the Town Council in Ordinance No. 657; and

WHEREAS, the Town Council has determined that the monthly salary and benefits of the Mayor should be adjusted commensurate with the additional responsibilities and efforts required by the plan of administration, consistent with a full time mayor for the term of the current Mayor; and

WHEREAS, the Mayor of the Town of Coupeville is not a member of the Town Council and did not cast a vote in these proceedings.

NOW, THEREFORE, be it ordained by the Town Council of the Town of Coupeville, Washington, as follows:

Section 1. In addition to the duties set forth in RCW Chapter 35.27, the Mayor shall be responsible for supervising, administering and coordinating activities and functions of the various Town employees, departments, commissions and boards in implementing the requirements of all Town Ordinances and policies of the Town Council; assuring the effective

and efficient utilization of Town employees, funds, materials and other resources; directing and controlling the overall operations of the Town to assure optimum services to the community; and providing general supervision over the administrative affairs of the Town.

Section 2. Consistent with the approved Plan of Administration, the Mayor shall be required to perform the duties of the Mayor, on a full time basis with regularly established office hours.

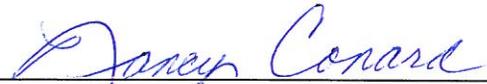
Section 3. Effective January 1, 2012 the Mayor shall receive an annual salary and benefits equivalent to the benefits of other Town managers (e.g., Clerk-Treasurer, Public Works Director and Marshal). Currently the annual salary for managerial employees of the Town is \$63,752.00. The adjusted salary shall be in lieu of the regularly established duties of the Mayor of \$500.00 as set forth in Ordinance No. 624.

Section 4. The Town Council reserves the right to adjust the annual salary of the Mayor in accordance with any future plan of administration presented by the Mayor and adopted by the Town Council, with the understanding that all salary adjustments shall remain effective only through the end of the term of the current Mayor and that no compensation or benefits shall be payable to the Mayor elected to the next term of office other than the monthly salary set forth in Section 3 of Ordinance No. 624 until such time as the Town Council adopts a plan of administration presented by the Mayor elected to the next term of office scheduled to commence on January 1, 2016.

Section 5. Ordinance No. 670 is hereby appealed for the reason that it is replaced by this ordinance.

Section 6. This ordinance shall become effective immediately upon passage and publication as required by law.

PASSED by the Town Council and APPROVED by the Mayor this 24<sup>th</sup> day of January, 2012.

  
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Nancy Conard, Mayor

APPROVED AS TO FORM:

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Grant K. Weed

ATTEST:

  
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Judy A. Thomas, Clerk-Treasurer